



DEPARTMENT OF THE ARMY
JOINT BASE MYER-HENDERSON HALL
HEADQUARTERS COMMAND BATTALION
239 SHERIDAN AVE, BLDG 417
FORT MYER, VIRGINIA 22211-1199

REPLY TO
ATTENTION OF

IMMH-BN

16 July 2015

MEMORANDUM FOR all Soldiers Assigned and Attached to Headquarters Command Battalion, Joint Base Myer-Henderson Hall, VA 22211-1199

SUBJECT: Drug Testing - Policy Memorandum #8

1. References:

a. AR 600-85, dtd 28 Dec 12.

b. Memorandum, Commanding General, MDW, dated 31 August 1993, Subject: US Army Military District of Washington Alcohol and Drug Abuse Prevention, Control Program (ADAPCP).

2. Substance abuse is incompatible with military service and has an adverse impact on operational and individual readiness. Commanders have the responsibility to provide a healthy and safe environment for Soldiers who do not abuse drugs. Commanders and supervisors must use all available lawful means to identify and prevent the possession, use or distribution of illegal drugs.

3. An active and aggressive urinalysis program is the most powerful tool available to us to deter the abuse of illegal drugs. Commanders may direct individuals, parts of units or entire units to submit to urine testing. Where there is a probable cause that a Soldier is using illegal drugs, the commander should order the Soldier to submit to a urine test after consulting with the Staff Judge Advocate.

4. Soldiers returning to military custody from an AWOL or DFR status will be given a command directed urinalysis. Commanders will determine if referral is necessary for all Soldiers returned to military custody from civilian authorities for those incidents which are determined or suspected to be alcohol or other drug related (i.e. assaults, child or spouse abuse, etc.). All alcohol and driving related incidents will be a mandatory referral for evaluation and education IAW AR 190-5.

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5. Unit commanders will also administer an aggressive program of monthly random urinalysis testing designed to discourage potential substance abuse and to reinforce the command's commitment to this program. Commanders may request entire units be tested (subject to available quotas). As a minimum, every unit will test at least 10 percent of the assigned and attached strength each month, and ensure that all Soldiers are tested at least annually.

6. Company commanders will appoint highly qualified Soldiers to serve as the Unit Drug and Alcohol Coordinators. These NCOs are the backbone of an effective testing and abuse prevention program, and they will be scheduled to receive initial training and periodic refresher training, available through the Community ADAPCP Coordinator.

7. For any questions pertaining to this policy letter or if assistance is needed contact your respective company's Unit Prevention Leader, USA (703) 696-3346, and USAG at (703) 696-3650.



JOHNATHON M. KUPKA
LTC, SF
Commanding